

Kilmore Swimming Club Inc.
P.O. Box 345, Kilmore, Victoria 3764
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Discrimination & Equitable Access Policy

Objective

To raise awareness of equitable access within the Kilmore Swimming Club.

To raise awareness of and to eliminate discrimination from the Kilmore Swimming Club.

To guide and improve the Kilmore Swimming Clubs planning and implementation processes to incorporate best practice access and equity principles in the provisioning of programs and activities.

Policy Statement

At all times and in all situations take reasonable steps to identify and eliminate unlawful direct, indirect, and systemic discrimination from structures and practices and ensure that people with disabilities are afforded reasonable opportunity to participate in all aspects of the club.

All employees and volunteers shall, within their areas of responsibility, take reasonable steps to remove any barriers which exist to programs and services, and the physical, social, and virtual environment.

Provide reasonable assistance to prospective members with disabilities to gain access to club programs and services.

Provide reasonable adjustments to ensure that people with disabilities can successfully participate in all aspects of the club.

People with disabilities who require services or adjustments have a responsibility to provide timely and appropriate information which assists the club to fulfil their obligations.

Related Documents/Policies

SAL Child Welfare Policy

SAL Member Welfare Policy

SAL Risk Management Policy

Scope

The policy applies to all Kilmore Swimming Club members and non-members associated with the Kilmore Swimming Club.